



**HOP NHAT JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

REGULATION
ON THE ORGANIZATION OF THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS
HOP NHAT JOINT STOCK COMPANY

CHAPTER I
GENERAL PROVISIONS

Article 1. Scope and subjects of application

1. This Regulation apply to the organization of the 2026 Annual General Meeting of Shareholders (hereinafter referred to as “AGM” or “the Meeting”) of Hop Nhat Joint Stock Company.

2. This Regulation specifically define the rights and obligations of shareholders, shareholder representatives, and participants in the AGM, as well as the conditions and procedures for conducting the AGM.

3. Shareholders, shareholder representatives, and participants in the AGM are responsible for complying with the provisions of this Regulation.

Article 2. Objectives

1. To ensure transparency and openness.
2. To facilitate the successful organization of the AGM in compliance with legal regulations.

CHAPTER II
CONDITIONS FOR ATTENDING THE AGM, RIGHTS AND OBLIGATIONS OF
SHAREHOLDERS AND MEETING PARTICIPANTS

Article 3. Conditions for attending the AGM

Individual and institutional shareholders whose names appear on the list of shareholders as of April 28, 2026, are entitled to attend the Meeting in person or authorize another person to attend on their behalf.

Article 4. Shareholders’ rights at the AGM

1. Shareholders may attend the AGM in one of the following forms:
 - a. Directly attending the AGM.
 - b. Authorize others to attend the AGM. If a shareholder is an organization and does not have a designated representative under Clauses 2 and 4, Article 14 of the 2020 Law on Enterprises, they may authorize another person to attend the AGM. A shareholder

organization owning at least 10% of total ordinary shares may authorize up to three persons to attend the AGM. If multiple representatives are authorized, the number of shares corresponding to each representative must be clearly stated. If not specified, the shares shall be equally divided among the authorized representatives.

2. Be publicly informed by the Organizing Committee of the meeting's agenda and contents.

3. Speak, discuss, and vote on all matters within the AGM's agenda under the authority of the AGM according to the 2020 Law on Enterprises and relevant legal documents.

4. At the meeting, each shareholder or authorized representative will receive a Voting Card and Ballot upon registration with the Shareholder Eligibility Verification Committee.

5. Shareholders or authorized representatives arriving after the Chairperson has declared the meeting open may still attend and vote after completing the registration procedures. In such cases, the Chairperson is not required to pause the meeting, and previous voting results remain valid. The voting rights of such shareholders become effective from the time of their registration. If vote counting is already in progress, such shareholders shall not be entitled to vote in that session. The Vote Counting Committee is responsible for updating the total voting shares at the meeting to calculate the passing ratio for subsequent voting sessions.

Article 5. Shareholders' obligations at the AGM

1. Shareholders or authorized representatives attending the Meeting shall bring the following documents:

a. Identity Card/Citizen Identity Card/Passport or other personal identification documents (if the attendee is an individual). In the case of attending the meeting under authorization, the authorized person must present the Power of Attorney (with notarization/certified signature).

b. Notarized copies: Business Registration Certificate, Identity Card/Citizen Identity Card/Passport or other personal identification documents of the legal representative or authorized representative (if the shareholder is an organization);

A shareholder is only officially allowed to attend and vote at the General Meeting after completing the registration procedures and validly proving their status as a shareholder and/or authorized representative to the Shareholder Qualification Verification Committee.

2. In case a shareholder has authorized another person but does not provide a written notice of revocation of such authorization, that shareholder shall not receive a Voting Card or Ballot at the meeting if the authorized person has already received the Voting Card or Ballot.

3. The authorized person attending the meeting is not allowed to re-authorize a third party.

4. During the meeting, shareholders/representatives of shareholders must comply with

the instructions and direction of the Chairperson, respect the working results of the meeting, behave in a civil and respectful manner, and must not cause disorder.

5. Shareholders and authorized representatives attending the General Meeting must strictly comply with these Regulations; in case of violations, depending on the severity, the Chairperson shall consider and take actions in accordance with Article 146 of the current Law on Enterprises.

6. If a shareholder leaves the meeting before the voting takes place without informing the Vote Counting Committee, such shareholder shall be deemed to have agreed with all matters to be voted on at the General Meeting.

Article 6. Rights and Responsibilities of the Chairperson of the General Meeting

1. The Chairperson and members of the Presidium shall be elected by the General Meeting by a show of voting cards.

2. The Chairperson of the General Meeting shall have the following rights and responsibilities:

a. Preside over and direct the General Meeting; the Chairperson shall take necessary actions to conduct the Meeting in a lawful and orderly manner and ensure that the Meeting reflects the wishes of the majority of attending shareholders;

b. The Chairperson's decisions on procedural, political, or unforeseen issues outside the agenda of the Meeting shall be final and binding;

c. Guide the General Meeting in discussions and voting on matters within the agenda of the Meeting;

d. Present drafts and conclude matters to be voted on by the General Meeting;

e. Respond or assign a member of the Presidium to respond to matters raised by the General Meeting;

f. At any time, the Chairperson has the right to postpone the General Meeting to another time and place (in accordance with the provisions of the Law on Enterprises 2020 and the Charter of Hop Nhat Joint Stock Company once such Charter is approved by the General Meeting) without seeking consent from the Meeting if it is deemed that:

- The conduct of attendees is obstructing or may obstruct the orderly proceedings of the Meeting;

- Or such postponement is necessary to ensure the lawful conduct of the Meeting;

g. The Chairperson has the right to:

- Request all attendees to undergo security checks or other safety measures;

- Request competent authorities to maintain order at the Meeting, and expel any individuals who do not comply with the Chairperson's authority, intentionally disrupt the Meeting, hinder its progress, or fail to comply with security check requirements.

Article 7. Secretariat of the General Meeting

1. The Secretariat shall be nominated by the Chairperson and approved by the General Meeting by vote to assist in the conduct of the Meeting. The Secretariat shall be responsible to the Chairperson and the General Meeting for its assigned duties.

2. The Secretariat shall carry out support tasks as assigned by the Chairperson, and shall have the following responsibilities:

a. Take accurate, truthful, and complete minutes of the proceedings of the General Meeting, draft documents, resolutions, and announcements of the Chairperson to be delivered to shareholders upon request; present the Meeting Minutes and draft Resolutions to the General Meeting.

b. Receive shareholders' requests to speak and complaints (if any).

Article 8. Shareholder Eligibility Verification Committee

1. The Shareholder Eligibility Verification Committee of the General Meeting of Shareholders (hereinafter referred to as the "Eligibility Committee") shall have the following functions and duties:

a. Verify the eligibility of shareholders and their authorized representatives to attend the meeting based on the documents they present: Identification Card/Citizen Identity Card/Passport/Certified copy of the Enterprise Registration Certificate, Invitation Letter, Power of Attorney, and accompanying documents (if any);

b. Distribute Voting Cards, Ballots, and other materials of the General Meeting to shareholders or their authorized representatives;

c. Summarize the results of the verification and report to the General Meeting on the verification of the eligibility of the attending shareholders.

2. In case an attendee does not fully meet the eligibility requirements to attend the General Meeting, the Eligibility Committee has the right to deny such person the right to attend the meeting, to refuse to issue Voting Cards, Ballots, and materials of the General Meeting.

Article 9. Vote Counting Committee

1. The Vote Counting Committee shall be approved by the General Meeting of Shareholders by vote, upon the proposal of the Chairperson.

2. The Vote Counting Committee shall perform the following duties:

a. Guide shareholders on how to use the Voting Cards and Ballots during the General Meeting.

b. Count the number of votes for each category: approval, disapproval, and abstention immediately after the General Meeting votes;

c. Record the voting results of shareholders and their representatives for each matter submitted for approval at the General Meeting;

d. Summarize and report to the Chairperson the matters voted on at the General Meeting;

- e. Summarize the vote counting results and prepare the Vote Counting Minutes for the election of members of the Board of Directors and the Supervisory Board;
- f. Report the vote counting results (Vote Counting Minutes) at the General Meeting;
- g. Hand over the vote counting minutes and all ballots to the Secretary of the General Meeting;
- h. Cooperate with the Chairperson of the General Meeting to review and resolve complaints and denunciations regarding the voting results and report to the General Meeting of Shareholders for decision;
- i. Perform other assigned duties.

CHAPTER III

PROCEDURES FOR CONDUCTING THE GENERAL MEETING

Article 10. Conditions for Convening the General Meeting

1. The General Meeting of Shareholders (GMS) shall be convened when the shareholders attending the meeting represent more than 50% of the total voting shares, based on the list of shareholders established at the record date for convening the meeting. The Shareholder Eligibility Verification Committee shall announce the number of attending shareholders, the total number of voting shares they represent, and the attendance rate to confirm the validity of the meeting.

2. The meeting is expected to take place within half a day, according to the agenda prepared by the Organizing Committee and adopted at the General Meeting.

3. The General Meeting shall discuss and approve the matters listed in the agenda of the Annual General Meeting of Shareholders 2026.

Article 11. Agenda and Working Contents of the Meeting

1. The agenda and contents of the meeting must be approved by the General Meeting at the opening session. The agenda must clearly specify the schedule for each item.

2. In case of changes to the agenda that was sent along with the meeting invitation, such changes must be approved by the General Meeting of Shareholders.

Article 12. Discussion and questioning at the Meeting

1. Depending on the number of shareholders present and the allocated meeting time, ~~the Chairperson may choose an appropriate method for conducting the meeting.~~ Shareholders may express opinions or raise questions by raising their Voting Cards and with the consent of the Chairperson. Only one shareholder may speak at a time. If multiple shareholders wish to speak simultaneously, the Chairperson shall invite them to speak in turn.

2. Shareholders shall speak briefly and focus on relevant and essential matters in line with the approved agenda. Comments must not violate the law, relate to personal issues, or

exceed the Company's authority. The Chairperson may remind or request shareholders to stay on topic to save time and ensure the quality of the discussion;

3. The General Meeting agrees that each shareholder's speaking time shall not exceed 5 minutes. If this limit is exceeded, the Chairperson may request the shareholder to submit questions or proposals in writing. The Secretariat shall record such input, and the Board of Directors shall respond in writing within five (05) working days from the date of receiving the proposal.

Article 13. Voting Rules and Approval of Resolutions

1. Voting principles:

- a. Vote directly at the General Meeting by holding up the Voting Card;
- b. Voting through the appointment of an authorized person to attend the meeting, then the authorized person attends the General Meeting and votes as a direct shareholder attending the meeting.

2. Resolutions shall be passed if approved by shareholders representing at least 50% of the total voting shares present in person or by proxy at the General Meeting, except for cases specified in Clause 3 of this Article.

3. For matters specified in Clause 1, Article 148 of the 2020 Law on Enterprises, resolutions must be approved by at least 65% of the voting shares of shareholders present in person or by proxy at the General Meeting.

4. Voting methods:

a. Shareholders (or their authorized representatives) shall vote on each agenda item by raising their Voting Cards. The result shall be determined by counting the number of affirmative, dissenting, and abstaining votes.

b. For each issue put to vote, the Chairperson shall ask shareholders in the following order: Approve, Disapprove. If a shareholder does not raise their Voting Card, it shall be deemed as in favor. Each shareholder may only raise their Voting Card once per voting item.

Article 14. Meeting Minutes and Resolutions

1. Meeting Minutes: All proceedings of the General Meeting must be recorded by the Secretariat in the minutes. The minutes shall be read and approved before the meeting is adjourned.

2. Based on the Meeting Minutes and the vote counting results, the Secretary shall compile the data into a draft resolution of the General Meeting. The draft resolution shall be read and approved before the meeting is adjourned.

3. The Meeting Minutes, the appendix of the registered shareholder list, the full text of the approved resolutions, and related materials attached to the meeting invitation shall be archived at the Company's head office as prescribed by law.

CHAPTER IV

MISCELLANEOUS PROVISIONS

Article 15. Order of the General Meeting

1. Shareholders or authorized representatives attending the General Meeting of Shareholders must sit in the correct position or area as guided by the Organizing Committee of the Meeting. They must comply with the seating arrangements set by the Organizing Committee.

2. Shareholders who wish to copy documents or record the meeting must register with the Chairperson and shall be fully responsible in the event of any discrepancies or misinformation compared to the content of the Meeting.

3. Maintain order during the Meeting, and do not use mobile phones during the session. All mobile phones brought into the Meeting must be turned off or set to silent/vibration mode.

4. Comply with the Regulations on Organizing the General Meeting and follow the direction of the Chairperson.

Article 16. In case the General Meeting is unsuccessful

1. In case the Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company cannot be convened due to failure to meet the conditions specified in Article 10 of this Regulation, the second meeting must be convened within 30 days from the intended opening date of the first meeting. The second meeting shall be conducted when shareholders and authorized representatives attending the meeting represent at least 33% of the total voting shares.

2. In case the second meeting still fails to meet the conditions specified in Clause 1 of this Article, a third meeting shall be convened within 20 days from the intended opening date of the second meeting. In this case, the General Meeting shall be conducted regardless of the number of shareholders or authorized representatives attending and shall be deemed valid.

CHAPTER V

IMPLEMENTING PROVISIONS

Article 17. Enforcement effect

1. This Regulation consists of 5 Chapters and 17 Articles, adopted and applied by the Presidium of Hop Nhat Joint Stock Company, and takes effect at the 2026 Annual General Meeting of Shareholders of Hop Nhat Joint Stock Company.

2. The Chairperson of the Meeting is responsible for conducting the Meeting in accordance with this Regulation.

3. Shareholders and participants attending the Meeting are responsible for complying

with the provisions of this Regulation.

Recipients:

- Shareholders of the Company;
- Filed at the Company Office

**ON BEHALF OF THE BOARD OF
DIRECTORS
Chairman of the Board of Directors**

Dang Quoc Lich

MS

19

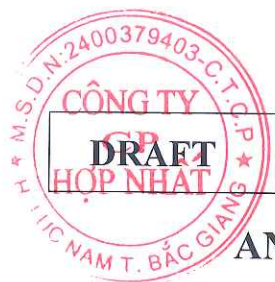
HOP NHAT JOINT STOCK COMPANY

Number:/2026/NQ.DHDCD.AAH

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Bac Ninh, date... month...year2026



RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Charter on Organization and Operation of Hop Nhat Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No.2026/BB.DHDCD.AAH date/...../2026.

RESOLVES:

Article 1. To approve the Report of the Board of General Directors on the 2025 business performance results and the 2026 business plan.
(Attached Report)

Article 2. To approve the Report of the Board of Directors on corporate governance and the operational results of the Board of Directors and each member of the Board of Directors in 2025, and the 2026 plan.
(Attached Report)

Article 3. To approve the Report of the Independent Member of the Board of Directors on the activities of the Board of Directors in 2025.
(Attached Report)

Article 4. To approve the Report of the Supervisory Board on the Company's business performance results and the operational results of the Board of Directors and the General Director.
(Attached Report)

Article 5. To approve the Self-assessment Report on the operational performance of the Supervisory Board and Supervisors.
(Attached Report)

Article 6. To approve the audited financial statements for 2025.
(Attached Proposal)

Article 7. To decide on the total remuneration, bonuses and other benefits for the Board of Directors and the Supervisory Board.
(Attached Proposal)

Article 8. To approve the list of independent auditing firms and decide on the independent auditing firm to conduct the audit of the Company's financial statements.
(Attached Proposal)

Article 9. To dismiss a member of the Board of Directors.

Article 10. To elect an additional member of the Board of Directors.

Article 11. Implementation provisions

The General Meeting of Shareholders authorizes the Board of Directors to, based on the actual situation, organize the implementation of this Resolution on the basis of ensuring the highest interests of the Company and its shareholders, and in compliance with the Charter on Organization and Operation of the Company as well as the provisions of law.

This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Board of General Directors and relevant individuals shall be responsible for implementing this Resolution./.

Recipient:

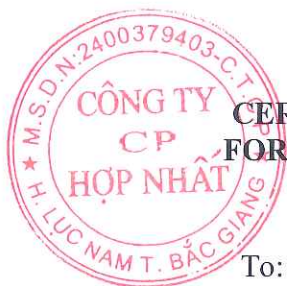
- Company shareholders;
- CBTT;
- State Securities Commission/Hanoi Stock Exchange;
- Supervisory Board, Board of Directors, General Director;
- Office archives.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE
BOARD OF DIRECTORS**



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness



**CERTIFICATE OF ATTENDANCE/ AUTHORIZATION TO ATTEND
FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
UNITED JOINT STOCK COMPANY**

To: Organizing Committee of the 2026 Annual General Meeting of Shareholders
United Joint Stock Company

SHAREHOLDER INFORMATION:

Name of individual/organization:

ID/Citizen ID/Enterprise Registration No:

Contact address/Head office address:

Phone number and email:

Number of shares owned:

Citizen ID/Passport No. of the representative (for institutional shareholders):

Issued on:/...../..... Place of issue:

*(Shareholder to select one of the following options and check the appropriate box)***1. REGISTER TO ATTEND** ☐**2. AUTHORIZATION TO ATTEND** ☐**AUTHORIZED REPRESENTATIVE:**

Name of individual/organization:

ID/Citizen ID/Enterprise Registration No.:

Contact address/Head office address:

Phone number and email:

Number of Authorized Shares:

Authorization content: The authorized person shall represent and act on behalf of the authorizing shareholder to attend and exercise all rights and obligations of a shareholder at the 2026 Annual General Meeting of Shareholders of United Joint Stock Company, corresponding to the number of shares authorized.

This Power of Attorney is effective from the date of signing until the conclusion of the 2026 Annual General Meeting of Shareholders of United Joint Stock Company.

AUTHORIZED REPRESENTATIVE**SHAREHOLDER/AUTHORIZING PARTY***Note:*

To ensure the success of the General Meeting, kindly submit the Authorization Letter (using the attached form) to the Administration and Organization Department of Hop Nhat Joint Stock Company, at Van Non Hamlet, Luc Son Commune, Bac Ninh Province, no later than 4:00 PM on May 15, 2026.

- In case the Shareholder is an individual, the authorization letter must be signed by that shareholder;

- In case the Shareholder is a legal entity/organization, the authorization letter must be sealed and signed by its legal representative.

16
HOP NHAT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

Independent - Freedom - Happiness

Số: /2026/Submission- Board of Directors

Bac Ninh, , 2026

DRAFT

SUBMISSION

Re: Approval of the Audited financial statements for the year 2025

To: The general meeting of shareholders

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Charter of Hop Nhat Joint Stock Company;

The Board of Directors (BOD) respectfully submits to the 2026 Annual general meeting of shareholders (AGM) for approval the Audited financial statements for the year 2025 of Hop Nhat Joint Stock Company, as follows:

The Company's Financial Statements have been audited by BDO Vietnam Auditing Company Limited in accordance with applicable auditing standards, reviewed by the Company's Supervisory Board, and disclosed by the Company on its official website (<http://thanhophnhat.com>), include:

- The Auditor's Report;
- The Balance Sheet as at December 31, 2025;
- The Income Statement for the year 2025;
- The Cash Flow Statement for the year 2025;
- The Notes to the Financial Statements for the year 2025.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval.

Distribution:

- As above;
- Supervisory Board (SB); Board of General Directors (BOGD);
- File: BOD, Office.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

Chairman of the Board of Directors

Dang Quoc Lich

HOP NHAT JOINT STOCK COMPANY**SOCIALIST REPUBLIC OF VIETNAM****Independent - Freedom - Happiness**No. /2026/ Submission- Board of
Directors

Bac Ninh,, 2026

**SUBMISSION****Re: Total remuneration, bonuses, and other benefits for the Board of Directors
and the Supervisory Board****To: The general meeting of shareholders**

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Charter of Hop Nhat Joint Stock Company;

The Board of Directors (BOD) respectfully submits to the 2025 Annual general meeting of shareholders (AGM) for a decision on the total remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board of Hop Nhat Joint Stock Company as follows:

1. Approval of the payment of remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board for 2025 and the payment plan for 2026 as follows:

No.	Position	Quantity	Remuneration paid 2025	Planned remuneration 2026
1	Chairman of the BOD	1	60 millions dong/year	60 millions dong/year
2	Member of the BOD	4	144 millions dong/year	144 millions dong/year
3	Head of the SB	1	36 millions dong/year	36 millions dong/year
4	Member of the SB	2	24 millions dong/year	24 millions dong/year

2. Total Remuneration, Bonuses, and Other Benefits for the Board of Directors and the Supervisory Board for 2026:

- Total amount for the Board of Directors: 204.000.000 dong/year
- Total amount for the Supervisory Board: 60.000.000/year

3. Payment plan for remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board in 2026:

Advance payments shall be made to the Board of Directors and the Supervisory Board within the proposed budget for 2026, with the final settlement presented in the report submitted to the 2027's AGM.

Respectfully submitted to the 2026 Annual general meeting of shareholders for consideration and decision.

Distribution:

- As above;
- Supervisory Board (SB); Board of General Directors (BOGD);
- File: BOD, Office.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

Chairman of the Board of Directors

DANG QUOC LICH

No. /2026/Submission-SB

Bac Ninh,, 2026



SUBMISSION

Re: Selection of an independent audit firm

To: The general meeting of shareholders

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Charter of Hop Nhat Joint Stock Company;

The Supervisory Board (SB) respectfully submits to the 2026 Annual general meeting of shareholders (AGM) for a decision on the selection of an independent audit firm to perform the audit of the Company's operations, as follows:

1. Criteria for selecting an independent audit firm:

A firm which is operating legally in Vietnam and approved by the State Securities Commission (SSC) to audit public interest entities for the year 2026;

- Having audit experience with companies in Vietnam;
- Meeting the Company's requirements regarding audit scope and timeline;
- Having reasonable audit fees consistent with the quality and scope of the audit required by the Company;
- Having no conflict of interest in performing the audit of the Company's financial statements.

2. Proposed selection of the audit firm:

- BDO Vietnam Auditing Company Limited.
- If an agreement cannot be reached with the audit firm listed above, the AGM authorizes the BOD to select another audit firm that meets the aforementioned criteria.

3. The AGM assigns/authorizes the Company's BOD to organize the selection of the audit firm for the audit and review¹ of the Financial Statements for the year 2026, ensuring compliance with legal regulations and the Company Charter.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for consideration and decision.

Distribution:

- As above;

**ON BEHALF OF THE SUPERVISORY
BOARD**

- *Supervisory Board (SB); Board of General Directors (BOGD);*
- *File: BOD, Office.*

HEAD OF BOARD



PROPOSAL

**Re: Dismissal and additional election of members of Board of Directors for the
2022–2027 term**

To: General Meeting of Shareholders of the Company

Pursuant to the Law on Enterprises dated June 17, 2020;
Pursuant to the Law on Securities dated November 26, 2019;
Pursuant to the Charter of Hop Nhat Joint Stock Company;
Pursuant to the Resignation Letter of Member of the Board of Directors: Mr. Dao Ngoc Thao

In order to ensure the number of members of the Board of Directors in accordance with the Law on Enterprises and the Company Charter, and to enable the Board of Directors to properly perform its functions and duties, the Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the consolidation of the personnel structure of the Board of Directors of Hop Nhat Joint Stock Company as follows:

1. Approval of the dismissal of a member of the Board of Directors

Date 07/05/2026, the Company received the resignation letter of Mr. Dao Ngoc Thao, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of Mr. Dao Ngoc Thao from his position as a member of the Board of Directors.

2. Approval of the election of a replacement member of the Board of Directors

The Board of Directors of the Company: 05 members.

Term of office of the members of the Board of Directors: from 2022 to 2027.

Candidate nominated for the additional election to the Board of Directors: Mr. Bui Van Cuong

In order to ensure a sufficient number of members of the Board of Directors (05 members) in accordance with the Charter of Hop Nhat Joint Stock Company, the Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the election of 01 replacement member of the Board of Directors.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- Supervisory Board, Board of Management;
- Archived at: Board of Directors, Office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Dang Quoc Lich

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HOP NHAT JOINT STOCK COMPANY



CODE: AAH - 000

SAMPLE

VOTING CARD

Name of shareholder/Authorized person: **NGUYEN VAN A**

Number of voting shares owned/represented of shareholders: **10.000 shares**

Total of voting shares: **10.000** shares – Equivalent to: **10.000** votes

This voting card is only valid at the 2026 Annual General Meeting of Shareholders.

HOP NHAT
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Bac Ninh,, 2026

VOTING FORM

*(Valid for voting at the 2026 Annual General Meeting of Shareholders
....., 2026)*

I. SHAREHOLDER INFORMATION

1. Name/representative of shareholder: **Shareholder code:**
.....
2. Number of shares owned: shares
3. Number of shares represented by authorization:
shares
4. Total number of shares owned/represented: shares
5. Total number of votes with voting rights: votes

II. VOTING CONTENT (Mark X or √ in the corresponding selection box)

No	Content	Approve	Disapprove	No opinions
1.	Approving the Report of the Board of General Directors on Business Results in 2025 and Business Plan in 2026;			
2.	Approving the 2026 audited financial statements;			
3.	Approve the Report of the Board of Directors on the governance and performance of the Board of Directors and each member of the Board of Directors;			
4.	Approve the report of the Independent Board Member on the Board of Directors' activities in 2025;			
5.	Approve the Report of the Supervisory Board on the company's business results and the performance			

	of the Board of Directors and the General Director;			
6.	Approving the Self-Assessment Report on the performance of the Supervisory Board and Controllers;			
7.	Decide the total remuneration, bonuses and other benefits for the Board of Directors and Supervisory Board;			
8.	Approve the list of independent audit companies; decide on an independent auditing company to inspect the company's operations;			
9.	Dismissal of Controllers;			
10.	Election of Controllers;			

Instruct: Delegates vote by choice **ONE** in the plans: **Approve** or **Disapprove** or **No opinions** for each voting content.

SHAREHOLDERS/AUTHORIZED PERSON

(Sign and write full name)

RULES FOR VOTING BY “VOTING BALLOT”

1. The voting form has all the above voting contents printed. Corresponding to each content that needs to be voted on, there are 3 voting options: **“Approve”**, **“Disapprove”** or **“No opinion”**. If shareholders choose any option, they must mark "X" or "√" on that option and can only choose one of three options.
2. Shareholders/ The authorized person is responsible for signing his/her ballot correctly. The Vote Counting Committee is not responsible for verifying the signature.
3. Neck winter put the VOTE form into the ballot box located above the hall (according to the instructions of the Vote Counting Committee).
4. The Vote Counting Committee will count the votes and report the results of the vote counting right away meeting.

EVALUATION OF VALID AND INVALID VOUCHERS:

1. Valid ticket:

- The form is in accordance with the Organizing Committee's form, with the company's stamp;
- Voting ballots follow the prescribed rules;
- The ticket must not be torn or erased;

2. Invalid ticket:

- The voucher does not follow the form of the Issuing Company;
- The ballot is torn, erased, missing, or has excess content according to the ballot form;
- The ballot is not voted according to the prescribed rules;
- Do not mark or have more than one tick (X/√) for one voting content

NOTE:

1. Shareholders who fill in incorrect information or check information that is incorrect on the voting ballot should immediately contact the Vote Counting Committee to exchange for a new voting ballot.
2. The Vote Counting Committee cancels the Voting Form (incorrectly filled in or incorrect information) issued to shareholders before issuing a new Voting Form.

22

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HOP NHAT JOINT STOCK COMPANY**

Mã số: AAH - 000

SAMPLE

ELECTION BALLOT
MEMBER OF THE SUPERVISORY BOARD

NAME OF SHAREHOLDERS: NGUYEN VAN A

10,000 SHARES

- The total number of votes for Supervisory Board candidates must not be greater than the number of shares owned multiplied by the number of elected Supervisory Board members.

CONTROL BOARD	
10,000 x 3 = 30,000 COUPONS	
1. NGUYEN THI B	
TOTAL VOTES OF THE BOS	

Note: Shareholders are requested to clearly state the number of votes for each candidate so that the total number of votes does not exceed the total number of votes for the Supervisory Board.

Bac Ninh,, 2026
SHAREHOLDERS/AUTHORIZED PERSONS
(Sign, write full name)

VOTING INSTRUCTIONS

For the convenience of shareholders when participating in elections, shareholders can vote in the following way:

Shareholders directly record the number of votes for each candidate depending on their confidence. The number of votes recorded for each candidate may vary but the total number of votes for the candidates **do not exceed** total number of votes entitled to be cast by shareholders. Shareholders can accumulate all their votes for one or several candidates by the cumulative vote method

In case you do not vote for a candidate, mark the corresponding slash in the column recording the number of votes:



For example:

The number of elected members of the Supervisory Board is 3 members. Shareholder A owns 1,000 shares. Thus, when electing members of the Supervisory Board, the total number of votes of Shareholder A when electing the Supervisory Board is $1,000 \text{ shares} \times 3 = 3,000 \text{ votes}$.

- If you choose 1 person \Rightarrow the number of votes for that person is: $(1,000 \times 3) / 1 = 3,000$

- If 2 people are chosen \Rightarrow the number of votes for each person is: $(1,000 \times 3) / 2 = 1,500$

- If 3 people are chosen \Rightarrow the number of votes for each person is: $(1,000 \times 3) / 3 = 1,000$

In cases where votes are not cast, the corresponding cross should be placed in the column recording the number of votes. Shareholder A can vote all 3,000 votes for one or several candidates. However, the number of votes for members of the Supervisory Board **must not exceed the total number of votes authorized by shareholders.**

Valid votes

- The ballots are issued by the Congress Organizing Committee according to a uniform form with the stamp of Hop Nhat Joint Stock Company, not shaved, edited, erased and have the total number of voting rights according to the attendance code. Shareholders or authorized representatives, when given election ballots, must check the code and number of shares owned or authorized written on the election ballot. If there are any errors, they must immediately notify the Congress Organizing Committee at the time of receiving the ballot.

- Votes for candidates on the election list approved by the Congress;
- The total number of votes of shareholders for candidates is equal to or less than the total number of voting rights of shareholders;
- Number of votes for candidates rounded to the nearest unit;
- Shareholders' ballots must be signed and clearly state their full names.

Invalid vote

- Votes are not issued by the Congress Organizing Committee;
- Votes greater than the number of members of the Board of Directors and Supervisory Board approved by the General Meeting of Shareholders;
- The total number of votes of shareholders voting for candidates is greater than the total number of voting rights of shareholders;
- Shareholders cross out the candidate's name and add another person's name to the list;

- The number of votes for candidates is odd to the decimal place.



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

CURRICULUM VITAE

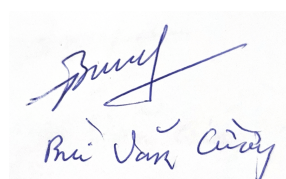
1. Full name: BUI VAN CUONG Gender: Male
2. Date of birth: February 08, 1970
3. Nationality: Vietnamese
4. ID Card/Passport No.: 00107001247.; Date of issue: January 18, 2023; Place of issue: Police Department for Administrative Management of Social Order
5. Permanent address: Luu Phai Hamlet, Thanh Tri Commune, Ha Noi
6. Contact address: Luu Phai Hamlet, Thanh Tri Commune, Ha Noi
7. Phone number: 0912389899 Email: cuong912389899@gmail.com
8. Professional qualification: Civil Engineer
9. Current position at the company: Project Manager
10. Positions currently held at other organizations: None
11. Number of shares held in the Company: 2000 shares, accounting for 0,0001 % of charter capital, in which:
 - + Representative ownership: shares, accounting for % of charter capital
 - + Personal ownership: 2000 shares, accounting for 0,0001 % of charter capital
12. Number of shares and ownership percentage in other securities companies:
13. Work experience:

No.	Period	Organization	Position
1	2018 – Present	Thien Lam Dat Joint Stock Company	Project Manager
2	2016 – 2018	Tran Phu Printing Joint Stock Company	Project Manager
3	2001 – 2016	Yakjin Vietnam Co., Ltd	Construction Manager
4	1995 – 2001	Huyn Dai Engineering Co., Ltd	Construction Supervision Engineer
5	1993 – 1995	Hong Ha Construction Company	Office Staff

1. List of affiliated persons of the declarant: As per the attached appendix
2. Holdings commitments (if any):
3. Related interests with the company:
4. Conflicts of interest with the company:

I hereby certify that the above statements are true and correct; if there is any falsehood, I shall take full responsibility before the law.

Bac Giang, May 5, 2026
DECLARANT



Bui Van Cuong